

Dear Parents and Carers,

Re: NEU Industrial Action Thursday 27th April and Tuesday 2nd May

Year 7,8,and 9

Two further dates have been announced as days of industrial action from the National Education Union (NEU) unless they are called off. The first of these is Thursday 27th April, with the second being Tuesday 2nd May. Two further dates in June or July are expected unless industrial action is called off.

The detail in this letter refers to – both **Thursday 27th April and Tuesday 2nd May**

Presentation Evening on the night of the 27th April, for those families who have already been invited, is **not** affected by this action.

Based on the information I have regarding the number of staff in the NEU and those who have shared their intention, which they are not required by law to do, I confirm that the plan is to **partially open** on both days.

The NEU have stated:

“Given the proximity of our next strike days to the public examinations, the NEU recognises that it is appropriate to seek agreements with head teachers that permit exam year students (year 11 and 13) to attend school on our 27 April and 2 May strike days for revision activities or exam practice.”

We have worked with the NEU to give Year 11 and Year 10 with exams, as well as Year 13 as much lesson time as possible – in practice this has not translated into two full days of lessons for all students in exam years.

In making these decisions, I have needed to consider the ability for remaining staff in school to run the school safely. All staff not taking strike action will be working in school on this day.

It is important to note, in the plans that follow, some staff may not be available due to strike action, others may not be in school for other reasons. Some staff will need to manage the alternative day that will be taking place in school. Our focus is to maximise education for those closest to their GCSE and A' level examinations with a bespoke programme.

Learning for Year 7,8 and 9 will be online remotely using our Teams on O365. Students should log into each lesson of the five lessons at the correct time.

If a teacher for a class is available – they will join the lesson within 5 minutes of the start of the lesson to support learning live and provide an assignment. Staff may use the audio and the chat facility but will not use the camera.

We will have a range of activities posted for students who do not have a teacher available. Students without a teacher should visit the “Tutor Team” and then into their “Year” to collect tasks. 5 tasks for each day will be available and can be accessed even if student’s teachers are available but they want more.

In addition, several students in Year 7 to 11 will be attending school for the day, separate contact will be made for this group.

Accessing Office 365 Online

If your child cannot access O365 on the internet, please contact your child’s head of academic progress before 3pm on Monday to allow us to support you to resolve issues, or to provide printed materials to your child.

Our guide to installing the free set of Office tools at home is [here](#) on our website.

Lunch

Students on free school meals will be contacted separately about the arrangements for funding. Please look out for this email.

I appreciate that this strike action may present some practical difficulties for parents and carers. Please be reminded that if your child has been told to attend school you have a legal duty to ensure you send your child to school on days when strike action is being taken regardless of parental choice or the closure of other classes or year groups in school.

Thank you in advance for your patience whilst I try and take all reasonable steps to keep the school open and learning happening for as many students as possible.

Yours sincerely

Headteacher