

Dear Parent/Carer

As part of our Trust values and vision, we have a teacher that is also lead of EDIB (equality, diversity, inclusion and belonging) in all our Trust schools, this means that we put the needs and identity of our students in the forefront of everything we do. This could be form time activities, workshops and our curriculum content.

I would like your voice on the EDIB calendar I am putting together ready for next academic year.

We have a wide range of protected characteristics in the school, and we want to make sure that each year we are celebrating them and educating our students about them. The 9 protected characteristics are, Sex, Age, Sexual orientation, Gender reassignment, Marriage/civil partnership, Pregnancy/maternity, Disability, Race, Religion/belief.

Here are some examples that we already have in the yearly calendar (not exclusive).

1. Pride - June
2. Black History Month- October
3. Baba Marta - Celebrating Spring - 1<sup>st</sup> March
4. International Women's Day- 8<sup>th</sup> March
5. Religious events
6. Day of Women in Science- 11<sup>th</sup> February

If you would like me to consider putting in an event that is important to your family, please share with me via email by Friday 17<sup>th</sup> May.

**Name and meaning of the event-**

**Date of the event-**

I will be holding a EDIB Parent Session on **Monday 24<sup>th</sup> June at 4pm** in the main hall if you would like to find out more about this in our school.

I look forward to celebrating these events with our students and community in the future.

Regards

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EDIB Lead  
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