



marches

The Marches School and Sixth Form

part of the Marches Academy Trust

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Head of School: Sally Wilmot BSc

1st April 2025

Dear Families,

As part of our Trust values and vision, we have a dedicated lead for Equality, Diversity, Inclusion, and Belonging (EDIB) across all our Trust schools. This ensures that we place the needs and identity of our students at the heart of everything we do, whether through form time activities, workshops, or curriculum content.

I would like your input on the EDIB calendar I am preparing for the next academic year. We have a diverse student body with a wide range of protected characteristics, and we are committed to celebrating and educating our students about them. The nine protected characteristics include Sex, Age, Sexual Orientation, Gender Reassignment, Marriage/Civil Partnership, Pregnancy/Maternity, Disability, Race, and Religion/Belief.

Here are some of the events we have already marked this year:

- September: Form time activities, European Day of Languages, World Afro Day
- October: Black History Month – Assemblies focusing on race in Football
- November: Islamophobia Awareness Month – Form time activities; Elimination of Violence Against Women – Cross-curricular activities
- December: Hanukkah and Christmas celebrations
- January: World Religion Day – Cakes in the canteen
- February: LGBTQ+ History Month – Cross-curricular approach
- March: International Women's Day – Assembly by Sixth Form students; Baba Marta – Form activity, canteen cakes, and bracelet exchange; Celebrating Eid; Relationships and gender pressure discussions; Neurodiversity in Football
- Upcoming Events:
 - o April: World Autism Day – Assembly; Passover – Form activity
 - o May: Deaf Awareness Week, International Boys' Day, International Day Against Homophobia and Transphobia
 - o June: Windrush Day, World Refugee Day
 - o July: International Day of Non-Binary People

If you would like me to consider adding an event that is important to your family, please share your suggestions via forms by Friday, 17th May, at:

<https://forms.office.com/Pages/ResponsePage.aspx?id=JrQkp8FnXkeogbxzu3pJLsUMMX1N3BdCmLMW6hp4thpUNVo5UTdKWTNRUTVIVjlaNFhFM00zOTZSNC4u>

I will also be holding an EDIB Parent Session on Monday, 23rd June, at 4:00 PM in the main hall for those who would like to learn more about our approach to EDIB in school.

I look forward to celebrating these events with our students and community.

Best regards,

Mrs. Sian Newey

Head of Academic Progress/EDIB lead